

BY-LAWS REDCLIFFE LEAGUES SWIMMING CLUB, INC.

Membership

- (a) A swimmer is permitted to swim three Club Nights before joining the club. The three rights will then count for Club points.
- (b) Eligibility to Club Championships: A swimmer must swim 75% of club nights available to them, and at least one in each stroke. Swimming any championship eventsdoes not count as a club night swim.

This is at the discretion of the Management Committee.Amend. S.G.M. 28 July 1998.

- (c) Any new members joining the Club after the State Titles but on or before the 31st January must swim 75% club nights available to be eligible to swim Club Championships and anyone joining on or after 1st February is not eligible to swim ClubChampionships. Amend. A.G.M. 07 May 1992.
- (d) Distance Championships: All club swimmers must have swum that stroke prior to theevent to be eligible. A new member joining under by-law 1(c) must complete requirements of the by-law. Amend. A.G.M. 03 March 1994.
- (e) Swimmers who nominate for an event on club night will be penalized 4 points eachevent that they do not swim if they withdraw without a good reason. Amend. A.G.M. 06 May 1993.
- (f) All competitive swimming members holding "primary membership" with RLSC are to be actively training with our Head Coach or must be involved in the squad program facilitated by Belgravia Leisure, unless otherwise approved by the Committee.
 Amended C M 08/09/2021

Amended C.M. 08/09/2021

Club Subsidy

The Club will offer a subsidy to eligible swimmers for their Airfare to and from all National events conducted by Swimming Australia.

(a) Swimmers placing 1st to 3rd in Finals are eligible for a whole of airfare refund. If a swimmer does not have to pay their airfare, they will be eligible to receive the cost of an economy airfare with it to be used towards their accommodation. In either instance, half of the airfare to be paid on return from competition, and the other half to be held in credit towards next swimming season trip. (b) Swimmers placing 4th to 8th in Finals where there are eight finalists or swimmers placing 4th to 10th in Finals where there are ten finalists are eligible for a half of airfare refund. If a swimmer does not have to pay their airfare, they will be eligible to receive half the cost of an economy airfare with it to be used towards their accommodation. In either instance, half of the half airfare (i.e. one quarter of the full airfare) to be paid on return from the competition and the other half of thehalf airfare (i.e. the other one quarter of the full airfare) to be held in credit towards next swimming season trip.

The basis for the price of the airfare that is to be used towards a swimmer's accommodation is to be the cost of the airfare at the time of purchase of the group booking for the team attending the event.

The above does not apply to swimmers in a Relay Team that Final and swimmers who are subsidised by other means.

Swimmers in Open Water Nationals must have at least ten competitors in their AgeGroup.

(c) The Management Committee may also offer swimmers other subsidies during theseason; this will depend on the financial status of the Club at the relevant times.

Amend. C.M. 01 June 2013.

Use of Electronic Facilities

- (a) The Management Committee utilises various electronic communication channels, including electronic mail distribution lists ('email' or 'email lists') and website, tocommunicate and distribute information to its members.
- (b) These channels are not to be used by the members for the communication of topics toinclude religion, politics or commercial activities not directly related to the club (i.e. activities for personal gain).
- (c) Members are not to circumvent or otherwise bypass the intended use of these electroniccommunication channels. Amend. C.M. 05 March 2012.
- (d) All committee members are bound by the email policy and guidelines and records policy and guidelines documents.
- (e) Committee meetings may take place via electronic formats, such as Teams/Zoom.
 Amend. C.M. 05 September 2021

Parent/Carer Volunteer Expectations

(a) It is expected that any parent(s) or carer(s) attending club events, to include but not limited to club night and club championships, with their swimmer(s) are to

assist with timekeeping duties and provide other assistance in the running of the event as requested by the club.

(b) It is expected that any parent(s) or carer(s) attending a meet with their swimmer(s) are to assist with timekeeping duties as requested to the club from the host club or organisation.

Amend. C.M. 21 April 2012.

Other Club Expectations

(a) At the commencement of each new season, a Memorandum of Understanding (MOU) is to be established with all external parties working in collaboration with RLSC. This includes pool management, Head Coach, Sponsors etc.

Amend. C.M. 05 September 2021